



## **SaskEnergy Executive Committee**

**Colleen Huber**  
**Vice-President, Corporate Support**  
**Regina, Saskatchewan**

As Vice-President of Corporate Support, Colleen is responsible for corporate technology, facilities, security, vehicles and equipment, inventory and corporate procurement. Colleen was appointed to the Executive in 2000 after successfully progressing through various management positions within TransGas and SaskEnergy. Prior to SaskEnergy, Colleen was employed in various roles in the private sector. She is a graduate of the University of Regina.



## **SaskEnergy Executive Committee**

**Daryl Posehn**  
**Senior Vice-President, Gas Supply and**  
**Business Development**  
**Regina, Saskatchewan**

Daryl began his career in 1976 as a design engineer with SaskPower. Daryl has worked as Vice President and Senior Vice President, TransGas in a number of operations, planning and customer service areas in providing the transmission and storage of natural gas to Saskatchewan. He is currently responsible for the Corporation's Gas Supply portfolio and Business Development initiatives and sets direction with respect to:

- 1) gas supply for utility operations, including transportation and storage;
- 2) determination of utility rates;
- 3) risk management of gas price volatility;
- 4) business functions and objectives of gas marketing activities; and
- 5) new business development opportunities for the corporation.

Daryl graduated from the University of Saskatchewan in 1976 with a Bachelor of Science degree in Civil Engineering (Great Distinction), and received his Professional Engineer designation in 1978. In addition, he is involved in numerous sporting activities, and various volunteer groups.



## **SaskEnergy Executive Committee**

**Dean Reeve**  
**Executive Vice-President, Distribution Utility**  
**Regina, Saskatchewan**

Dean joined SaskEnergy in 1989 after spending five years with a national accounting firm where he obtained his Chartered Accountant designation. Dean is a graduate of the University of Regina where he obtained his Bachelor of Administration (Distinction) in 1984.

Dean has worked in a number of financial, business development and customer service functions within SaskEnergy and TransGas and currently is the Executive Vice-President responsible for SaskEnergy's Distribution Utility. In this role he leads the customer service operation, engineering, construction, business and marketing functions of SaskEnergy.



## **SaskEnergy Executive Committee**

**Debbie McKague**  
**Vice-President, TransGas Market Services &**  
**System Management**  
**Regina, Saskatchewan**

Debbie joined SaskPower in 1976 and transferred to SaskEnergy/TransGas when the companies were formed. Over the years, from SaskPower to SaskEnergy/TransGas, Debbie has progressed through increasing levels of responsibility and is currently Vice President of TransGas Market Services and System Management. Debbie's years of experience in various positions including Accounting, Billing Services, Rates, Gas Supply and most recently TransGas Customer Services have given her a broad understanding of the natural gas business.

In her current role, Debbie is responsible for TransGas Customer Services, Pipeline Control and Planning and TransGas Policies, Rates and Regulations. She was appointed to the position in 2007.



## **SaskEnergy Executive Committee**

**Mark Guillet**  
**Vice-President, General Counsel &**  
**Corporate Secretary**  
**Regina, Saskatchewan**

Mark is the Vice-President, General Counsel and Corporate Secretary for the corporation and is responsible for the Legal and Land Departments. He is also the Chief Privacy Officer. Mark joined SaskEnergy and its group of companies as a Contract Lawyer in March 1990, and became a full time employee in 1991. In 1995, Mark was appointed to his current position.

He is a graduate of the University of Saskatchewan, and has experience in corporate, commercial, governance and privacy legal issues. Prior to working at SaskEnergy, Mark worked as an associate with a major law firm in Saskatoon.



## **SaskEnergy Executive Committee**

**Phil Sandham**  
**Vice-President, TransGas Operations and**  
**Engineering**  
**Regina, Saskatchewan**

Phil began his career in 1979 as a Design Engineer with SaskPower and since then has had roles in many areas within TransGas. Phil brings leadership and experience from his previous senior positions in Transmission Operations, Engineering & Technology and Customer Services, as well as his extensive experience in TransGas projects and various corporate initiatives.

He has worked in a number of engineering, operations and management roles that provided natural gas transmission and storage facilities to many areas of Saskatchewan. In his current role as Vice President of TransGas Operations and Engineering, he is responsible for ensuring the safe and reliable operation of the transmission system as well as the engineering and construction of new TransGas facilities.

Phil graduated from the University of Saskatchewan with a Bachelor of Science in Civil Engineering and received his Professional Engineering designation in 1981.



## **SaskEnergy Executive Committee**

**Robert Haynes**  
**Vice-President, Human Resources**  
**Regina, Saskatchewan**

After a brief period in private practice in the late 1980s, Robert joined the Legal Department with SaskPower as a Solicitor and then Assistant General Counsel & Corporate Secretary. In 1988 he was appointed to the position of General Counsel & Corporate Secretary for SaskEnergy.

In 1995, Robert was appointed to his current position of Vice-President of Human Resources. In this role he is responsible for all aspects of the Corporation's human resources policies and practices, and is also responsible for overseeing the Corporation's Safety, Health & Environment area.

Robert has a Bachelor of Administration Degree from the University of Regina, Public Policy and a Bachelor of Laws Degree from the University of Saskatchewan.



## **SaskEnergy Executive Committee**

**Ron Podbielski**  
**Executive Director, Corporate Affairs**  
**Regina, Saskatchewan**

Ron joined SaskEnergy as Executive Director, Corporate Affairs in July 1997, and has been employed in intermediate and senior communications capacities within government since 1986. His past background includes 10 years at SaskTel, where he served as prime public spokesperson for the Corporation and managed communications issues related to long distance competition and rates.

Ron is a graduate of University of Regina's Journalism Program (Great Distinction).



## **SaskEnergy Executive Committee**

**Dennis Terry**  
**Vice-President, Finance and**  
**Chief Financial Officer**  
**Regina, Saskatchewan**

Mr. Terry joined SaskEnergy in April 2009. Prior to SaskEnergy, Dennis was Chief Financial Officer for Yara Belle Plaine Inc. Within this role he contributed to the negotiation of the \$1.6 Billion sale of the Belle Plaine facility from Saskferco to the Yara group. Mr. Terry has had experience in Gas Price Management strategy development and oversight within Saskferco operations related to significant natural gas commodity purchases. He has provided direct accountability for the Yara Belle Plaine Finance team including financial reporting, accounting functions, treasury, budget leadership and financial due diligence for business development activities.

Previous to his CFO role at Yara Belle Plaine, Dennis held business and finance positions at SaskTel, as well as 10 years working in the external audit role with Deloitte and Touche. He has a Chartered Accountant designation.



## **SaskEnergy Executive Committee**

**Doug Kelln**  
**President and Chief Executive Officer**  
**Regina, Saskatchewan**

Doug joined the natural gas division of SaskPower in 1982. Since then, he has had increasing responsibilities in the areas of engineering, construction, planning, customer services, distribution operations, marketing and business development within SaskEnergy and TransGas. Doug transferred to SaskEnergy/TransGas Limited when the companies were formed.

Doug was appointed President & CEO on November 25, 2004, bringing his wide range of company knowledge to the position. He is a graduate of the University of Saskatchewan and earned his Bachelor of Civil Engineering Degree in 1982.

Doug has also acted as executive sponsor of SaskEnergy's Aboriginal Policy Coordinating Group since 1996, and is very active in the community, in particular with the Regina Hockey Association.